

TIMBERLINE

HOSPITALITIES, LLC
Wyoming Owned & Operated

Dear potential team member,

Thank you for inquiring about joining our team. At Timberline, we pride ourselves on selecting the very best people. We are seeking individuals who love the hospitality business and want to make friends, “one guest at a time.”

Please take a moment to complete the attached application and return to the front desk. We have included some of the benefits that we offer at all of our hotels on the attached page, with our goals, expectations and values. You may also request a job description for the position you are applying for with the guest service representative.

Thank you and good luck!

**Justin Lewis
Operations Manager**



Days Inn Casper
Super 8 East and West of Casper
Holiday Inn of Laramie
Hampton Inn of Rock Springs
La Quinta of Rock Springs
Holiday Inn Express Gillette & Rawlins
Coming Soon – Candlewood Suites Gillette

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Job Benefits, Values and Culture

Benefits

At Timberline, we are constantly evaluating what benefits we can offer our employees. As of now, these are the benefits we offer to each of our non-salaried team members:

- **Competitive pay (We strive to exceed the local hotels & we conduct periodic wage surveys)**
- **401K – We offer a very generous matching retirement plan.**
- **Sign-on bonus. Check with the manager of the property where you are applying at.**
- **Paid vacation after 1 year of service.**
- **Paid holidays**
- **Individual departmental bonus plans such as revenue incentives for front desk and attendance bonus for housekeeping.**
- **We are constantly looking to promote from within.**
- **We offer a drug free working environment. We conduct periodic drug tests.**

Values & Culture

At Timberline, we strive to satisfy 3 groups of people – Employee Satisfaction, Guest Satisfaction and Owner Satisfaction. Before making a decision we focus on these 3 groups. We utilize the FISH Philosophy of service and morale. The FISH philosophy is the focus of a fun and productive working environment. We also work to meet all individual property franchise standards.

Our team members are expected to participate in our success. Team members are what make us excel. We seek employees who are hospitable and have those friendly service qualities you cannot teach. We look for those individuals who are prompt, guest-focused and willing to go the extra mile.

Do you smile out loud? That is who we are looking for. We can teach you the rest.

